


EXHIBIT 16

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UNITED STATES ELECTION ASSISTANCE COMMISSION

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About the EAC

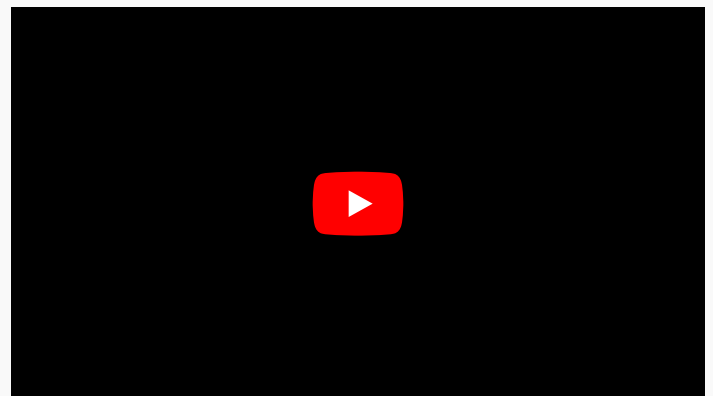
The U.S. Election Assistance Commission (EAC) is an independent, bipartisan commission whose mission is to help election officials improve the administration of elections and help Americans participate in the voting process.

The U.S. Election Assistance Commission (EAC) was established by the [Help America Vote Act of 2002 \(HAVA\)](#). The EAC is an independent, bipartisan commission charged with developing guidance to meet HAVA requirements, adopting [voluntary voting system guidelines](#), and serving as a [national clearinghouse](#) of information on election administration. The EAC also [accredits testing laboratories and certifies voting systems](#), as well as [audits](#) the use of HAVA funds.

Other responsibilities include maintaining the [national mail voter registration form](#) developed in accordance with the [National Voter Registration Act of 1993](#).

HAVA established the [Standards Board](#) and the [Board of Advisors](#) to advise the EAC. The law also established the [Technical Guidelines Development Committee](#) to assist the EAC in the development of [voluntary voting system guidelines](#).

The four [EAC commissioners](#) are appointed by the president and confirmed by the U.S. Senate. The EAC is required to submit an [annual report](#) to Congress as well as testify periodically about HAVA progress and related issues. The commission also holds [public meetings and hearings](#) to inform the public about its progress and



What is the U.S. Election Assistance Commission?

activities.

Featured About the EAC Materials & Quick Links

EAC Commissioners

The Help America Vote Act of 2002 (HAVA) specifies that four commissioners are nominated by the President on recommendations from th... majority and minority leadership in the

EAC Commissioners

EAC Advisory Boards

Established advisory committees that help the EAC complete its mission; Standards Board, Board of Advisors, Technical Guidelines Development... Committee, and Local Leadership

EAC Advisory Boards

Contact U.S. EAC

EAC contact information and inquiry submission form.

Contact U.S. EAC

EAC Operations



EAC Operations
Agency policies, annual reports, and other reports.



EAC Directors
Information on EAC Executives.



Budget and Finance
Agency budgets and justifications, agency financial reports, and other reporting.



Human Resources
Find policies, careers, and surveys.



FOIA
Policies, contact information, and the FOIA reading room.



Careers
Learn how to become a part of our EAC staff.

More EAC Information



Become a Poll Worker

Learn how to sign up to help in your community and what being a poll worker means.



Annual Reports

The fiscal year activities reports (annual report) summarize EAC's efforts to improve federal election administration.



Privacy Statement

View the EAC's privacy statement information.



Help America Vote Act

The Help America Vote Act (HAVA) of 2002 was passed by the United States Congress to make sweeping reforms to the nation's...



Social Media Comment Policy

View the EAC Social Media Policy.



FOIA Reading Room

The FOIA Reading Room contains frequently requested documents as well as EAC statements, correspondence, and administrative...



Congressional Affairs

Information on testimony and hearings from the EAC's two congressional committees: (1) Committee on House Administration, and (...)



No Fear Act

No Fear Act Annual Report, Anti-discrimination Laws, Whistleblower Protection Laws, Retaliation for Engaging in Protected...



Equal Employment Opportunity

The following materials include documentation that supports and guides the EAC in Equal Employment Opportunity efforts.

Latest News & Events

PRESS RELEASES

U.S. Election Assistance Commission Celebrates Third National Poll Worker Recruitment Day, Thanking Civic Volunteers and Inspiring New Generations of Americans to Volunteer

Wednesday, August 23, 2023

ELECTION ADMINISTRATION

Poll Worker Recruitment Series: Best Practices for Recruiting High School and College Students

Wednesday, August 16, 2023

PRESS RELEASES

EAC Commissioners Issue Joint Statement Celebrating the 33rd Anniversary of the Americans with Disabilities Act (ADA)

Wednesday, July 26, 2023

[View All News](#)

Latest Election Official Resources



Continuity of Operations Plan (COOP) Template

The COOP Template can help election officials create or revise their plan to withstand an incident/disaster and the processes...



Write-In Voting Report

This document provides a state-by-state look into the approaches, considerations, and handling of write-in votes.

National Poll Worker Recruitment Day Toolkit

This toolkit has been created to support election officials with poll worker recruitment and is accompanied with various...



AI Toolkit

The purpose of this document is to provide election officials with a general understanding of AI tools, and the opportunities...



Poll Worker Quick Tips: Recruitment

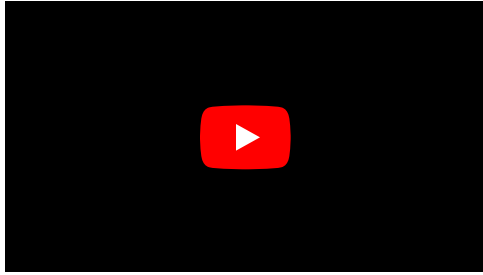
This guide is intended to provide election officials with sample suggestions to support poll worker recruitment efforts.

State Election Policies

This interactive map and data shows the manner in which elections are conducted and vary by state.

[View All Election Official Resources](#)

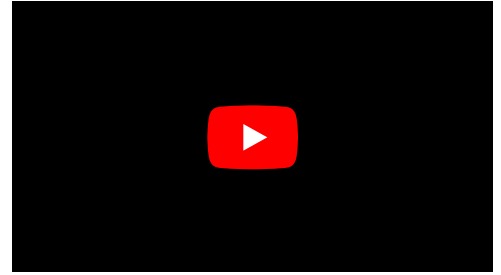
Latest Election Official Videos



Engaging Student Voters in College Communities



National Poll Worker Recruitment Day 2023: Election Office Best Practices



Election Processes Simulations: Voting Process Changes (Video Series)

[View All Election Official Videos](#)



U.S. Election Assistance Commission

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